

ADRIAN HEATH

Adrian Heath has consistently delivered quality outcomes and obtained great feedback from workshop participants for his coaching skills, ability to engage his audience and create a positive environment for learning, and provide challenge and stretch for participants.

ANZ Bank



A Pattern is described as ‘a man made design where elements repeat in a predictable manner’. With over 15 years experience as a Leadership expert and acclaimed composer, Adrian Heath is ‘the pattern maker’. A charismatic speaker and performer, his purpose is to equip leadership teams to understand the nature of an organisation’s fabric so they are able to create patterns that are embedded with a blueprint for success.

Adrian has always been passionate about helping people decode the patterns that are fundamentally creating their lives. This journey began when he was asked by a friend to teach migrants an English language class. Language – one the most complex patterns known to mankind, was also the key that empowered these migrants with the skills required for employment. It was from here that Adrian’s sense of purpose emerged.

Adrian was inspired by the sheer power of education to transform people and organisations. As a result Adrian founded Evolution Learning, a corporate leadership training and coaching company in 1997. As a leadership coach Adrian

worked with clients such as ANZ, AMP, Ricoh Australia and Westpac just to name a few.

This exposed him to the leadership styles of the most successful executives in Australia, and once more Adrian noticed a pattern. It was the patterns found in the organisational structure that determined the success or failure of a business. The ability to perceive patterns, modify any weakness, and evolve as leaders enabled the business to gain momentum, and in turn results.

As a speaker, Adrian is alive and dynamic, naturally authentic, deeply insightful and unpredictably humorous. His core message aligns with his passion for of music composition and leadership where rhythms and harmony create the patterns for success.

Along with inspiring leaders across the globe, Adrian is also a passionate humanitarian who acts as an ambassador for Adult Survivors of Child Abuse across the globe. Having spent years inspiring global leaders to thrive, he is now on board for ASCA transforming the lives of people experiencing the implications of childhood trauma and neglect. On Sunday mornings he can be found on the football field convincing himself that he has still got it!

* LEADERSHIP * CHANGE * PURPOSE

| SYDNEY

The feedback from the course was excellent. In particular, one of our leaders, who has been on literally dozens of top courses, said 'you are right up there' as one of the very best presenters. The other participants were equally glowing in their praise of both content and your presentation skills.

W.L.Gore & Associates



TOPICS

THE PATTERN MAKER – LEADERSHIP

Within any organism be it the human body, the melodies of a song, or a complex organisational structure there are patterns that create and weave the fabric for success. The culture of an organisation is determined by the individuals who make up the fabric, and the contribution of each individual will determine the outcome of the pattern.

As a leader, we need to have the ability to perceive these patterns to identify underlying belief systems and behaviors, that impact the success or failure of the system.

In the presentation, audiences will walk away with the ability to perceive the patterns in the culture of an organisation. Through this perception leaders will be able enhance the performance of a team, assess the engagement of individuals, and increase the ability of that team to respond to challenges or opportunities.

Once a leader can identify patterns, they are also empowered with the skills to initiate new patterns, aligning individuals with the collective purpose.

KEY OUTCOMES

- * Design and Implement Patterns that weave the fabric for the success of your team or business.
- * Understand the levers that generate behavior.
- * Enhance the engagement and performance of your teams.
- * Reduce conflict, and enhance opportunities.
- * Become a more strategic leader, and less reactive.

THE CHANGE CONDUCTOR

While many organisations have focused energy on 'managing change' we are now in a time where the inevitability of change is the only thing we can rely on. Rather than managing change, we must become the conductor of change, and determine the performance of our team's ability to harness the melody of success.

In this presentation, Adrian will provide tool and strategies that enable leaders to initiate and communicate the implementation of change. Just like a conductor directs music through adjusting the individual components that make up a song, implementing change is a process where a leader is able to make adjustments to individuals, that alters the culture, outcomes or direction of a team or business.

Audiences will walk away from this presentation with the tools to implement a successful change strategy, create ownership of that change within the team, in turn building the momentum required to achieve desired outcomes. These are crucial skills to drive an innovative culture, gain a competitive edge, and respond to external influences feeling empowered.

KEY OUTCOMES

- * Understand the three elements of a change efficient culture.
- * Gain insights into the opportunities in igniting change.
- * Develop tools to communicate a change strategy effectively.
- * Build a culture that responds to change with a positive psychology.
- * Build resilience and see adversity as a core strength.

THE PURPOSE PEOPLE

If we truly want to gain insights into what drives and motivates our teams, we must also be able to understand the core purpose of individuals, and then align that purpose to the collective vision of the organisation.

To truly empower individuals, we must understand that each component within a team will have unique drivers that determine their performance. As a leader the ability to understand the unique purpose of each individual, enables us to harness that power, enhance collaboration, and create a platform where the organisation is engaged and set up to achieve desired outcomes.

Audiences will walk away from this presentation with unique insights into the impact of purpose of human behavior and motivation. This ability will enable leaders to harness the power found in purpose to drive performance, deal with adversity and create opportunity.

KEY OUTCOMES

- * Insights into the power of a purpose-driven culture
- * Understand why purpose is a driver to performance
- * Harness, a collaborative culture, driven to succeed
- * Create a happier culture where individuals are aligned with collective vision.